



**Kilimanjaro Christian Medical Centre**  
**An institution of Good Samaritan Foundation**

**ADVERTISEMENT.**

**Background and Purpose**

Kilimanjaro Christian Medical Centre is located in the foothills of the snow-capped, Mount Kilimanjaro, Tanzania. It was opened in March 1971 by the Good Samaritan Foundation, who planned and raised large funds to build and equip it. KCMC is a referral hospital for over 15 million people in Northern Tanzania.

With the support of funds from CBM International; KCMC Eye Department implemented Child Eye Health Program in Mwanza and Simiyu Region with the major aim of improving the quality of life of children with sight threatening eye conditions through quality child eye health care provision. This was two years' programme started in 2018 to 2020.

Kilimanjaro Christian Medical Centre is looking for a consultant who will conduct the end of project Evaluation in line with the project objectives, outcome, output and activities and measure the relevance, effectiveness, efficiency, impact and sustainability.

**CONSULTANT-1 POSITION**

**Structure of Authority**

The consultant will work closer with the Head of Department- Ophthalmology KCMC

**Responsibilities in deliverance**

The evaluators are expected to deliver the following evaluation products:

- Inception Report (according to CBM template, in English and in simple language)
- Final report of evaluation (according to CBM template, in English and in simple language), KCMC will provide support to make the document accessible.
- Data set in an electronic format and submission of the list of stakeholders engaged during data collection/ evaluation.
- Briefing meeting with KCMC and CBM at the beginning of the evaluation.
- Dissemination meeting with KCMC and CBM highlighting main findings, conclusions and recommendations.
- A brief outline of the findings and recommendations on 1 page or on a poster that can easily be shared with the communities/hospital.

## **Qualifications and Experience**

The consultant is expected to have the following qualifications;

- Advanced degree/MSc degree/ in Health/Public Health/Statistics/Population Studies/ International Development/Projects Management/Monitoring and Evaluation;
- Strong background in health system strengthening, eye health;
- Knowledge and practical experience in working with eye care programmes;
- Proven senior-level evaluation experience (at least 5 years) including knowledge of different evaluation methodologies;
- Strong experience in disability inclusive development (DID);
- Strong analytical skills and ability to clearly synthesise and present findings;
- Ability to provide strategic recommendations to key stakeholders;
- Excellent interpersonal and communication skills including ability to facilitate and work in a multidisciplinary team;
- Ability to draw practical conclusions and to prepare well-written reports in a timely manner and availability during the proposed period.

Ability to communicate strongly using English and Swahili language

## **Conditions and payment:**

- The consultant will use her/his own office/resources/materials and computer in the execution of this assignment.
- The consultant has to ensure complete data security for all data collected, provided or processed during the evaluation. All personal data has to be stored securely and has to be deleted after the assignment is completed.
- The Consultant is responsible for her/his own accommodation, food, logistics and all other costs.
- The selected consultant will have to work a fixed amount contract for delivering the assignment as indicated in the table above. The consultant should ensure that all materials (handouts, data, reports etc.) are shared with KCMC for future use.
- The payment for the consultant shall be subject to all deduction in respect of taxes due in Tanzania. The consultant will be paid by KCMC as follows:
  - a) 60% after signing of the Agreement.
  - b) 40% on successful submission of the final evaluation Report.

**Applications must include:**

1. Detailed curriculum vitae with three professional references,
2. Suggested methodology for the task
3. Suggested time frame for the task
4. Statement of availability during the indicated time frame. (KCMC reserves the right to terminate the contract in case the approved consultant is not available at the agreed commencement of the assignment and no equally qualified person can be nominated as a replacement).
5. Financial offer, including professional fees and other costs, such as logistics, translation or reasonable accommodation for persons with disabilities.

Applications should be sent to: [kcmceyedep@gmail.com](mailto:kcmceyedep@gmail.com)

**Application Deadline: 5<sup>th</sup> March, 2021**

**The Consultant is expected to adhere to KCMC'S values and commits to KCMC's Policies on Declaration of Human Rights and Anti-corruption. Conduct.**

**KCMC encourages Tanzanian nationals including persons with disabilities who meet the qualifications to apply for this position.**